

When you value your personal safety and that of your coworkers, you understand why EPP/Safety is so important. When you understand there may not be a second chance to be safe, you understand why EPP/Safety is so important. Overexertion and repetitive-motion injuries are two of the five most common injuries that put people out of work. EPP/Safety addresses these types of injuries, commonly called sprains and strains, as well as unsafe conditions in the workplace.

Some examples include the following.

- Lifting too much at once
- Reaching too far
- Twisting and tearing a ligament or tendon
- Typing/key entry
- Exceeding grip span
- Slip/trip hazards

In 2006, Facilities & Services implemented the Employee Protection Process. Through the use of EPP techniques, the implementation of action items and improved safety throughout our work areas, we continue to work to reduce the number and the severity of injuries.

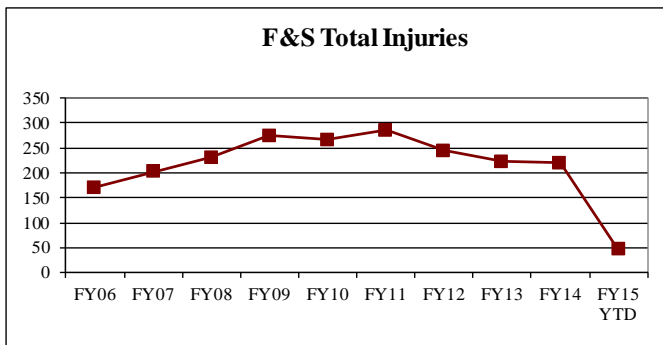
The Facilities & Services Employee Protection Process/Safety program provides a proactive approach to reduce the risks of sprains and strains and other workplace injuries. This approach utilizes training, coaching, risk assessment and consultation on matters relating to injury prevention and workplace safety. Through its interaction with the Management Team, the EPP/Safety Steering Committee is advisory to senior management, and is an important component in safeguarding the safety and health of F&S employees. EPP Trainers also participate in facilitating training and are a good source of information.

See any member of the EPP/Safety Steering Team for questions or information: Joe Ash, Wayne Bugaj, Dana Gillon, Julius Hufmeyer, Jim Marriott, Ryan Perry, and Mark Barcus.

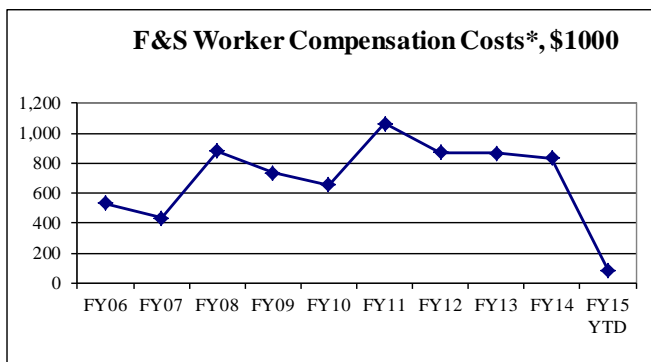
Current activities of the EPP/Safety program include Caught Being Safe program which encourages you to catch someone being safe. Cards can be given out by anyone to anyone, except to employees from your own shop/department. Cards will be returned to individual supervisors who will submit them to Occupational Safety and Health. Individuals caught being safe will have their names entered in a prize drawing. The shop with the most Caught Being Safe cards will also be recognized.

Since the implementation of EPP/Safety, we continue to track the number of incidents, the severity of injuries and worker compensation costs.

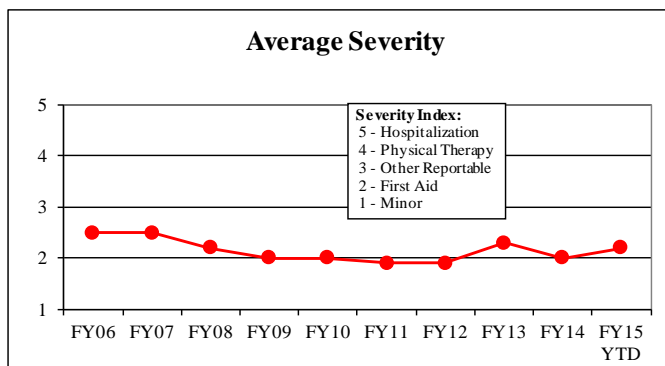
Facilities and Services Injury Summaries



We continue to encourage everyone to report incidents/injuries as they happen. Since 2006, the number of injuries has remained fairly consistent.



Since the implementation of EPP/Safety, there are fluctuations in Worker Compensation Costs, but no constant rise in costs.



The average severity of injuries is generally ranges between needing first aid and being reportable. Continued use of EPP techniques and encouraging safety throughout our operations will help continue to address the severity of injuries.

We encourage you to get involved in EPP/Safety, because there may not be a second chance to be safe. Contact a member of the EPP/Safety Steering Team for more information or to get involved. Be Safe!